

# Curriculum Vitae - Philip Charles Bennett

## Accountant - Justice of the Peace

### Managing Director, Legal Gaming & Hospitality Management Pty. Ltd. trading as - Phil Bennett Consulting

<b>Marital status:</b>	Married to Barbara with 2 children and 4 grandchildren
<b>Nationality:</b>	Australian
<b>Date &amp; place of birth:</b>	8th December 1950 - Sydney, NSW
<b>Accreditation:</b>	<ul style="list-style-type: none"><li>▪ Licensed Gaming Machine Seller - Independent Liquor &amp; Gaming Authority of NSW</li><li>▪ Certificate IV in Assessment &amp; Workplace Training (BSZ40198)</li></ul>
<b>Tertiary Qualifications:</b>	<ul style="list-style-type: none"><li>▪ 1972 - Personnel Administration Certificate - Sydney College of TAFE</li><li>▪ 1982 - Accounting Certificate - Penrith College of TAFE</li></ul>

#### Relevant Employment History:

<b>1980-1984</b>	▪ NSW Treasury - Poker Machine Branch Inspector, poker machines in registered clubs
<b>1984-1985</b>	▪ Liquor Administration Board - Deputy Chief Inspector, hotel draw poker machines
<b>1985-1986</b>	▪ Liquor Administration Board - Deputy Chief Inspector (Registered Clubs)
<b>1986-1988</b>	▪ NSW Treasury Casino Control Division - Principal Casino Inspector Acting Director, Darling Harbour Casino (Sydney)
<b>1988-1989</b>	▪ Chief Secretary's Department, Secretariat - Senior Policy Adviser (Gaming, Liquor and Charities) - Acting Director of Gaming
<b>1989-Present</b>	▪ Phil Bennett Consulting, Managing Director

#### Experience

Phil has 10 years' experience in the regulation of the gaming industry in NSW with a strong emphasis on club, hotel and casino gambling. During that time, he acquired extensive experience, knowledge and expertise in the development of gaming policy and was responsible for drafting and passage through NSW Parliament of gaming machine legislation. Phil's experience as an educator spans more than 20 years. He has been a professional lecturer in gaming machine management and associated gaming-related law since 1983 as a major service to the industries in his own right. His gaming machine management courses are well known and he is an acknowledged expert in gaming machine analysis. Phil implemented and managed compliance programs for Aristocrat Leisure Limited as Chairman and member of the Aristocrat Regulatory Compliance Committee and for clubs.

#### Clients

Phil Bennett Consulting, since commencing business in 1989, has established an impressive record of achievement and recognition by the gaming and liquor industries. The firm has been enlisted by hundreds of NSW clubs to train and educate their directors, management and staff in gaming machine management and analysis. The firm also specialises in the law of registered clubs, compliance management programs, social/community impact assessments and a range of gaming and liquor licensing matters. The firm often provides specialist management services for many hotels and clubs requiring specific advice and assistance in gaming, compliance and financial analysis.

#### Publications

- Since 1989, Phil's Gaming Machine Management Course Manual has been regarded as an industry benchmark.
- In 1991-1992 & 1998, Phil wrote a chapter on NSW gaming law for "International Casino Law", an internationally recognised reference book published by the Institute for the Study of Gambling and Commercial Gaming, University of Nevada, Reno, USA.

#### Additional Professional Activities

Phil has been guest speaker at many industry seminars and conferences, including:

- 1990, 1991 & 1992 World Gaming Conference & Expo, Las Vegas, Nevada, USA.
- 1989 Registered Clubs Association and Club Managers Association meetings.
- 1990 First Australian Casino Conference, Sydney.
- 1991 Australian Club Industry Conference, Sydney.
- 1994-96 Lecture tours throughout N.S.W. with specialist licensing legal firm.
- In 1989, on behalf of the NSW government and in connection with proposals to install linked gaming machines offering large jackpots between NSW clubs, Phil toured the world to examine casino operations and the linking of slot machines between casinos, visiting Nevada, New Jersey, The Netherlands, Austria, & Macau.
- In 1993 he assisted the Government of Papua New Guinea in developing gaming machine law with drafting of the Bill ultimately passed by the Parliament.
- Phil has often been called upon to act as an expert witness in Court proceedings involving clubs, hotels, gaming machines and gaming-related patent law.

#### Professional Memberships

Associate Member - Federation of Community, Sporting and Workers Clubs.